

Trojan
Recruitment
Group



Connecting Skills with Business

Our industrial recruitment services



Connecting Skills with Business

With decades of experience in the Australian marketplace, no other staffing agency is better positioned to help you with your recruitment challenges. We have the breadth of knowledge and the depth of experience to provide a full range of customised recruitment, labour hire and staffing solutions.

We build long-lasting relationships with our people offering them continuity through successive placements, training and career development.

We help our clients develop their long-term staffing strategies and secure the employees best qualified to meet the unique challenges they face.

With our proven experience, extensive resources and integrated HR solutions we connect clients with the people they need, and people with the work they want.

You can rest assured that Trojan has an efficient and responsive recruitment process providing flexible, tailor-made solutions for your business needs.

Trojan are the right people to help you find the right people. We have never claimed to be the biggest recruitment company, but we strive to be the best.

Why choose Trojan?

- In-depth knowledge
- Tailored approach
- National coverage
- Recruitment methodology
- Safe practices
- High quality talent pool
- Personalised 24/7 service
- Industry certified



Our industrial recruitment services

Finding the right person for the right role is crucial to your organisation's performance. Trojan's Industrial Recruitment division offers you a comprehensive range of recruitment solutions from individual project solutions to specialist recruitment services.

Our specialist divisions include:

 **Building & Construction**

 **Facilities Management**

 **Manufacturing & Industrial**

 **Rail**

 **Trades, Engineering & Resources**

 **Transport, Warehouse & Logistics**

Recruitment solutions for your business needs

At Trojan, we understand that every business is unique, with its own priorities and business goals. Trojan helps companies attract, retain and engage the best people. Our recruitment consultants act as talent agents for your most important resource—your people.

We manage all facets of permanent, temporary and contract staffing across a diverse range of industry specialisations. With a mixture of career recruiters and experienced professionals, our consultants specialise by industry, so they know exactly who you are looking for.

Temporary recruitment

Clients who experience seasonal demand for products and services and who experience temporary gaps in their workforce will benefit from a temporary workforce.

Our temporary recruitment options provide qualified candidates to ensure your organisation has the flexibility it needs.

Permanent recruitment

We are a partner who takes a consultative approach, delivering tailored solutions for our clients needs for talent and expertise in a highly competitive world.

Our permanent placement options allow you to find candidates who will fit your culture and add long-term value to your team.

Trojan specialises in placing people in various positions including:

Boilermaker

Carpenter

Cleaner

Electrician

Engineer

Forklift Driver

Labourer / General Hand

Mechanical Fitter

Pick Packer

Process Worker

Rigger

Scaffolder

Security Officer

Shopfitter / Cabinetmaker

Site Manager

Storeperson

Surveyor

Track Worker

Traffic Controller

Truck Driver

Warehouse Manager

Welder

Our promise to you

Whether you need to hire a permanent or a temporary staff member, Trojan is committed to delivering you a Quality Match, Maximum Return and Perfect Partnership to ensure your organisation stays ahead of today's employment market challenges.

Our Proposition is built around three main benefits:

Quality Match: we find you the best person for the job and for your organisation

We know that to achieve a perfect employer-employee match, many aspects must be taken into consideration.

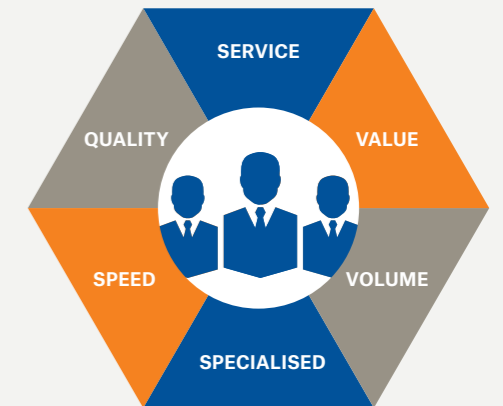
Trojan's "skillset, team, and organisation match" approach ensures we plan for, source, assess, develop and manage the best possible people for the role, organisation and working environment.



Maximum Return: our quality assured processes save you time and money

Trojan prides itself on a service culture second to none and we believe that this is what gives us a competitive advantage.

Our end-to-end service allows employers to save time and ensures an efficient recruitment process. Our unique business structure ensures you are provided with a fast, results-driven and personalised service that you can trust.



Perfect Partnership: adding value to your business and simply making life easier

Trojan is committed to adding value at every stage of the recruitment process.

We act as a strategic partner to provide key insights into market trends, practical tools to help clients manage their workforce, personnel development planning, and employer branding. This way, we can help our clients grow their brand, target stronger candidates and plan for market and business growth.



About Trojan

With over 25 years experience in the Australian recruitment industry, Trojan are the right people to help you find the right people.

With offices located around Australia, Trojan delivers recruitment, consulting and managed services to organisations and individuals across the employment lifecycle.

We help individuals find permanent, temporary and contract jobs in a multitude of roles, across a range of industries.

We help businesses attract, retain and engage the best people, streamline business processes and help improve client performance through our core service offerings of Recruitment Services and Professional Services.

Whilst Trojan has never claimed to be the biggest recruitment company; we strive to be the best.

To find out how Trojan Recruitment Group can help you find and manage the best talent to drive business growth in your organisation, visit trojanrecruit.com.au

Our areas of expertise:

Recruitment Services

➔ Professional Recruitment

Accounting & Finance

Administration & Office Support

Customer Service & Call Centres

Executive & Management

Sales & Marketing

➔ Industrial Recruitment

Building & Construction

Facilities Management

Manufacturing & Industrial

Rail

Trades, Engineering & Resources

Transport, Warehouse & Logistics

Professional Services

➔ Consulting Services

Human Resources Consulting

Industrial Relations Consulting

Work Health & Safety Consulting

Benchmarking

➔ Managed Services

Human Resources Outsourcing

Recruitment Process Outsourcing

Facilities Management Outsourcing

Payroll Services

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