

**Trojan**  
Recruitment  
Group



# Connecting Talent with **Business**

Our professional recruitment services



# Connecting Talent with Business

**With decades of experience in the Australian marketplace, no other staffing agency is better positioned to help you with your recruitment challenges. We have the breadth of knowledge and the depth of experience to provide a full range of customised recruitment, staffing and HR solutions.**

We build long-lasting relationships with our people offering them continuity through successive placements, training and career development.

We help our clients develop their long-term staffing strategies and secure the employees best qualified to meet the unique challenges they face.

With our proven experience, extensive resources and integrated HR solutions we connect clients with the people they need, and people with the work they want.

You can rest assured that Trojan has an efficient and responsive recruitment process providing flexible, tailor-made solutions for your business needs.

Trojan are the right people to help you find the right people. We have never claimed to be the biggest recruitment company, but we strive to be the best.

## Why choose Trojan?

- ➔ In-depth knowledge
- ➔ Tailored approach
- ➔ National coverage
- ➔ Recruitment methodology
- ➔ High quality talent pool
- ➔ Personalised 24/7 service
- ➔ Industry certified



# Our professional recruitment services

Trojan's Professional Recruitment division designs the right talent solution for you and your organisation—based on your business goals, your market, your industry, and our expertise.

## Our specialist divisions include:



**Accounting & Finance**



**Administration & Office Support**



**Customer Service & Call Centres**



**Executive & Management**



**Sales & Marketing**

## Tailored Solutions for your business needs

At Trojan, we understand that every business is unique, with its own priorities and business goals. When you work with Trojan, our recruiting experts will work closely with your team and its leadership to understand your business, and customise a recruitment solution to attract candidates who can help drive your business.

Our efficient and responsive recruitment process provides flexible, tailor-made solutions in both temporary and permanent placement.

### Temporary recruitment

Clients who experience seasonal demand for products and services and who experience temporary gaps in their workforce will benefit from a temporary workforce.

Our temporary recruitment solutions provide quality candidates for a short term solution, and on a flexible basis.

### Permanent recruitment

We are a partner who takes a consultative approach, delivering tailored solutions for our clients needs for talent and expertise in a highly competitive world.

Our permanent placement options allow you to find candidates who will fit your culture and add long-term value to your team.

## Trojan specialises in placing people in various positions including:

**Accounts clerk**

**Accounts payable/receivable**

**Administrative assistant**

**Call centre supervisor**

**Customer service**

**Data entry specialist**

**Digital marketing executive**

**Executive assistant**

**Finance manager**

**Human resources assistant**

**Inbound / outbound call centre**

**Marketing coordinator**

**Marketing executive**

**Office manager**

**Office administrator**

**Payroll officer**

**Project administrators**

**Receptionist**

**Sales executive**

**Sales manager**

# Our promise to you

Whether you need to hire a permanent or a temporary staff member, Trojan is committed to delivering you a Quality Match, Maximum Return and Perfect Partnership to ensure your organisation stays ahead of today's employment market challenges.

## Our Proposition is built around three main benefits:

### Quality Match: we find you the best person for the job and for your organisation

We know that to achieve a perfect employer-employee match, many aspects must be taken into consideration.

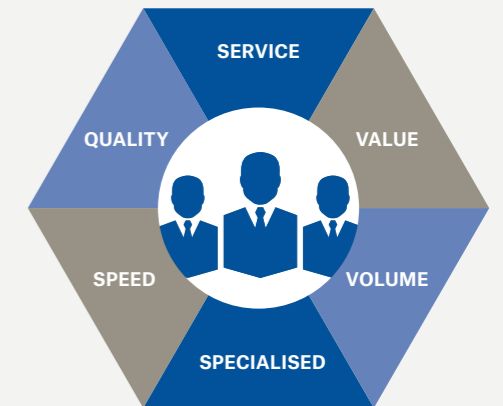
Trojan's "skillset, team, and organisation match" approach ensures we plan for, source, assess, develop and manage the best possible people for the role, organisation and working environment.



### Maximum Return: our quality assured processes save you time and money

Trojan prides itself on a service culture second to none and we believe that this is what gives us a competitive advantage.

Our end-to-end service allows employers to save time and ensures an efficient recruitment process. Our unique business structure ensures you are provided with a fast, results-driven and personalised service that you can trust.



### Perfect Partnership: adding value to your business and simply making life easier

Trojan is committed to adding value at every stage of the recruitment process.

We act as a strategic partner to provide key insights into market trends, practical tools to help clients manage their workforce, personnel development planning, and employer branding. This way, we can help our clients grow their brand, target stronger candidates and plan for market and business growth.



## About Trojan

With over 25 years experience in the Australian recruitment industry, Trojan are the right people to help you find the right people.

With offices located around Australia, Trojan delivers recruitment, consulting and managed services to organisations and individuals across the employment lifecycle.

We help individuals find permanent, temporary and contract jobs in a multitude of roles, across a range of industries.

We help businesses attract, retain and engage the best people, streamline business processes and help improve client performance through our core service offerings of Recruitment Services and Professional Services.

Whilst Trojan has never claimed to be the biggest recruitment company; we strive to be the best.

To find out how Trojan Recruitment Group can help you find and manage the best talent to drive business growth in your organisation, visit [trojanrecruit.com.au](http://trojanrecruit.com.au)

## Our areas of expertise:

### Recruitment Services

#### ➔ Professional Recruitment

- Accounting & Finance
- Administration & Office Support
- Customer Service & Call Centres
- Executive & Management
- Sales & Marketing

#### ➔ Industrial Recruitment

- Building & Construction
- Facilities Management
- Manufacturing & Industrial
- Rail
- Trades, Engineering & Resources
- Transport, Warehouse & Logistics

### Professional Services

#### ➔ Consulting Services

- Human Resources Consulting
- Industrial Relations Consulting
- Work Health & Safety Consulting
- Benchmarking

#### ➔ Managed Services

- Human Resources Outsourcing
- Recruitment Process Outsourcing
- Facilities Management Outsourcing
- Payroll Services

#### Head Office

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